As part of its commitment to employee engagement the University consulted with staff to develop a set of University of Liverpool Values – the values that we share, wherever we work, whatever we do.

The values outline the aims, beliefs and responsibilities that define the way we work and should be at the heart of everything we do. They help us understand what we can expect from each other as we go about our work.

The aim is to create a culture of openness, transparency, and respect, where staff work together for the future success of the University.

We will review and refresh our values on a regular basis to ensure they reflect the changing environment in which we work and what matters to us as employees of the University.

For more information about the values visit www.liv.ac.uk
AS MEMBERS OF THE UNIVERSITY, WE ALL SHARE IN AND CONTRIBUTE TO THE UNIVERSITY’S AIMS, INCLUDING:

The advancement of learning and the ennoblement of life

The enriching of individual lives and the betterment of the world through teaching and research
WE SHARE THE BELIEF THAT:

Everyone should be treated equally and fairly

Everyone deserves an excellent education
WE WANT A CULTURE:

In which everyone is treated with respect, regardless of their role

Where decisions are informed by those they affect

Which is open and transparent

In which individuals and departments work collaboratively for the success of the University
WE WANT AN ENVIRONMENT:

Which is safe, clean, warm and sustainable

Where we can work to the best of our abilities

Which is outward-looking, vibrant, and welcoming to the city and the world

Which supports our wellbeing beyond work
AS INDIVIDUALS WE WILL:

Seek to work to the highest professional standards

Listen to others, treating them with respect and generosity, recognising their contribution

Admit, and learn from, mistakes without fear of blame

Be open to change, flexible and willing to learn

Tackle problems head-on and constructively

Communicate in plain language, accessible to our audience
WE TAKE RESPONSIBILITY:

For the environment in which we work

For the work we do, and for striving to do better

For being informed on issues that affect our work, and for engaging constructively

For maintaining and developing our common set of values

For protecting the University and for promoting its reputation and success

For each other’s work and wellbeing